

WORLDSKILLS EUROPE  
**ANNUAL  
REPORT**  
2022



worldskills  
Europe





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## BOARD FOREWORD

A non-Competition year usually gives WorldSkills Europe time to reflect, to grow, and to implement changes that allow us to further strengthen the delivery of our work to improve the world with the power of skills.

However, 2022 was tragically the year that saw war return to Europe for the first time since the end of the Second World War, and few facets of life were left untouched.

Through its military invasion of Ukraine, the government of the Russian Federation made choices that forfeited its access to participate in events and activities organised by WorldSkills Europe, WorldSkills International and the Members of both organisations.

Accordingly, on 1 March 2022, WorldSkills Europe applied severe penalties against Russia which included moving the EuroSkills Competition 2023 away from the Russian Federation, and to suspend WorldSkills Russia's membership of WorldSkills Europe and consequently any involvement or participation in EuroSkills Competitions and all of WorldSkills Europe's projects and activities.

WorldSkills Europe announced on 11 March 2022 that WorldSkills Poland had accepted an invitation to bid to host the EuroSkills Competition 2023.

The bid by WorldSkills Poland and Poland's Foundation For The Development Of The Education System (FRSE) to stage **EuroSkills Gdańsk 2023** was ratified following a unanimous vote by WorldSkills Europe Member Countries at our General Assembly, which took place in Krakow on 16 June.

The challenge of preparing such a large and complex event within just 15 months is unprecedented for EuroSkills – a host nation normally has four years' preparation time ahead of a Competition. WorldSkills Europe therefore encourages all Members, Sponsors, Partners, and volunteers to remember that **EuroSkills Gdańsk 2023 will not be a "EuroSkills as usual"** event. We need to work particularly hard and with an extra dose of compassion to help our Polish colleagues organise this relocated edition of the Competition successfully.

Looking further ahead, we were delighted to announce that **Germany and Luxembourg** were awarded the right to co-host the **tenth EuroSkills Competition in Düsseldorf** in 2027 following a unanimous vote on their joint bid, which they presented at the General Assembly in June.

WorldSkills Europe also welcomed two new Member Countries in 2022, **Greece and Ireland**, a sign of our continued growth and vitality. We look forward to cheering on both countries at EuroSkills Gdańsk 2023.

2022 also saw the signing of two new **Premium Sponsors** – **FANUC** and **Festo**, and a new **Skill Sponsor** – **Mastercam**. A very warm and grateful welcome to all three companies. Their support is invaluable in helping WorldSkills Europe Members to nurture the next generation of skilled professionals in Europe.

In September 2022, European Commission President Ursula von der Leyen announced that 2023 will be the **European Year of Skills**, an initiative that aims to put skills centre-stage by giving fresh impetus to lifelong learning, empowering people and companies to contribute to the green and digital transitions, and supporting innovation and competitiveness.

As we anticipate an incredibly busy year ahead, focused not only on delivering EuroSkills Gdańsk 2023, but also on continued collaboration and preparation with the Organising Committee of **EuroSkills Herning 2025**, we would like to thank all our Members, Competitors, Experts, volunteers and our Secretariat for their continued hard work and commitment, which ensures that the WorldSkills movement continues to galvanise widespread support from industry, governments, educational institutions, and young people all across Europe.



# WORLDSKILLS EUROPE GENERAL ASSEMBLY 2022

## KRAKOW

*It was fantastic to meet with all our Members, Sponsors and Partners at the WorldSkills Europe 2022 General Assembly in Krakow between 15–17 June for a highly productive few days of meetings, plenaries, announcements, and host activities.*



## HOST CITIES CONFIRMED FOR EUROSILLS 2023 AND EUROSILLS 2027

WorldSkills Europe Members voted for the **Polish city of Gdańsk** as the host for EuroSkills 2023. **Germany and Luxembourg** were awarded the right to co-host the tenth EuroSkills Competition in **Düsseldorf** in Germany. Both bids, presented on 16 June, were unanimously accepted by Members.

More than 600 skilled young professionals from 32 countries are expected to take part in **EuroSkills Gdańsk 2023**, which will feature competitions in 43 skills. The event is scheduled to take place between 5 to 9 September at AmberExpo Gdańsk and Polsat Plus Arena Gdańsk. Congratulations to WorldSkills Poland and the Poland's Foundation For The Development Of The Education System (FRSE) for their courage and commitment to organise a EuroSkills Competition, especially at such short notice.

**EuroSkills Düsseldorf 2027**, proposed for September 2027, marks the first time in the 15-year history of WorldSkills Europe that two nations will jointly host a EuroSkills Competition. Congratulations to Germany and Luxembourg on the success of their bid.

## IRELAND BECOMES MEMBER OF WORLDSKILLS EUROPE

WorldSkills Europe Members formally ratified and welcomed Ireland as a returning Member of WorldSkills Europe. Through the Government of Ireland, WorldSkills Ireland has organised and run national skills competitions each year since 1956 providing thousands of apprentices and the skilled youth of Ireland the chance to compete to become the best of the best in the country. Ireland became a Member of WorldSkills International in 1956 and has participated at every WorldSkills Competition to date.

Ireland first became a Member of WorldSkills Europe in 2008 and competed at the first three EuroSkills Competitions, Rotterdam 2008, Lisbon 2010, and Spa-Francorchamps 2012. By re-joining as a Member in 2022, WorldSkills Ireland will once again be able to participate at EuroSkills Competitions and related activities.

## FAREWELL TO SWISSKILLS' RICO CIOCCARELLI

WorldSkills Europe Members bid a fond farewell to Rico Cioccarelli, Switzerland's Technical Delegate, who is retiring in 2022 after being involved in the WorldSkills movement for more than 30 years. Rico was awarded with an Honorary Membership of WorldSkills Europe at the General Assembly in recognition of his lifelong commitment to the development and promotion of skills in Switzerland, in Europe, and the across the world. We thank Rico for his years of devoted service and wish him a very happy, healthy and long retirement.

## THANK YOU TO OUR GENERAL ASSEMBLY 2022 HOSTS WORLDSKILLS POLAND AND FRSE FOR THEIR EXCELLENT ORGANISATION AND HOSPITALITY IN KRAKOW.

KEY ANNOUNCEMENTS AT THE GA:



# EUROSKILLS GDAŃSK 2023

At the WorldSkills Europe General Assembly on 16 June 2022 WorldSkills Poland presented a bid to host the eighth EuroSkills Competition in the city of Gdańsk in 2023, after which WorldSkills Europe Members voted unanimously in favour of the bid.

*EuroSkills Gdańsk 2023, with the theme #UnitedBySkills, will be an unprecedented event for Poland-bringing together the industrial, social, and education sectors at AmberExpo Gdańsk and Polsat Plus Arena Gdańsk.*

Poland has been a WorldSkills Europe Member Country since 2017, and a WorldSkills International Member since 2018. "The Foundation for the Development of the Education System (FRSE) – WorldSkills Poland nodal organisation – has worked on broadening skills acquisition in formal, non-formal and informal education settings over the past three decades. This extensive experience made us eligible to organise such a large and complex event in just a short space of time," said Paweł Poszytek, WorldSkills Poland Official Delegate, General Director of the Foundation for the Development of the Education System.

Poland was invited to submit a bid to host EuroSkills 2023 only in March 2022, following the decision by WorldSkills Europe to relocate the event from St Petersburg. The challenge of staging a successful event with only 15 months to prepare (in contrast to the usual preparation period of four years), can only be achieved through the united effort of Partners, Sponsors, supporters, WorldSkills Europe Members, industries, governments, volunteers, educational institutions, and young people.

*"That is one of the reasons why the theme for EuroSkills 2023 is #UnitedBySkills. We must be united like never before. United as a community and united as an inspiring movement that changes the lives of young people. United by skills we can change the world," said Teija Ripattila, Chair of the Board, WorldSkills Europe.*

EuroSkills Gdańsk 2023 is organised in partnership by Poland's Foundation For The Development Of The Education System (FRSE), WorldSkills Poland, WorldSkills Europe, the City of Gdańsk and AmberExpo Gdańsk.

With the team in Poland already fully engaged in preparation work for the event, 2023 looks set to be another exciting year for the WorldSkills Europe community. The Competition Preparation Meeting for EuroSkills Gdańsk 2023 – which sees Technical Delegates (TD)/TD Assistants, Workshop Management teams, Skills Advisor volunteers, Sponsors and Partners meet with the Host Organising Committee to finalise plans for the technical and practical aspects of the Competition – is scheduled for 21-24 February 2023.



euroskills  
Gdańsk2023

Polska Reprezentacja  
EuroSkills 2023





# EUROSKILLS HERNING 2025

*Preparations continued throughout 2022 for the ninth edition of the European Championship of Young Professionals – EuroSkills Herning 2025.*

Henrik Kjeldsen, CEO of EuroSkills Herning 2025, had his first day in the office on 1 April 2022. At the WorldSkills Europe General Assembly in Krakow in June, Henrik presented the first status report of the Organising Committee to all WSE Member Countries in attendance.

In April 2022, the EuroSkills Herning 2025 Organising Committee attended the Danish National Competition, DM i Skills, in Hoeng, Kalundborg. The different trades, movements and various companies found great excitement in discussing Denmark's first ever hosting of a EuroSkills Competition in 2025. DM i Skills 2022 set new audience records with the event attracting an impressive 67,000 visitors.

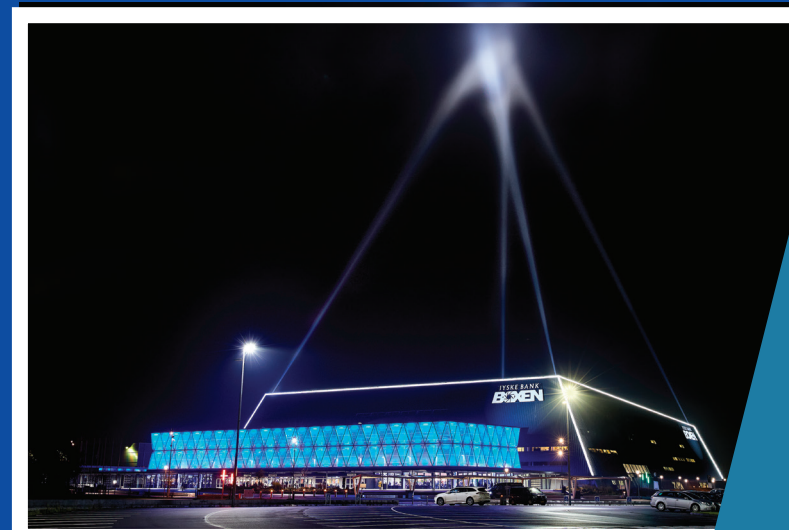
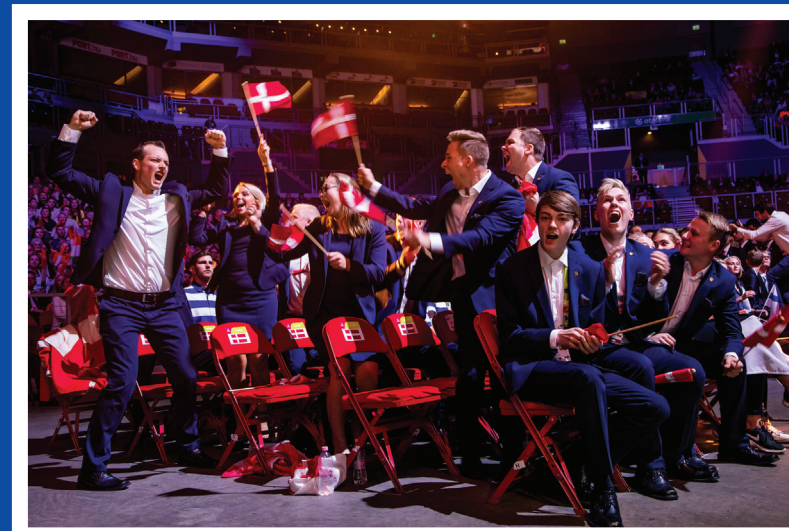
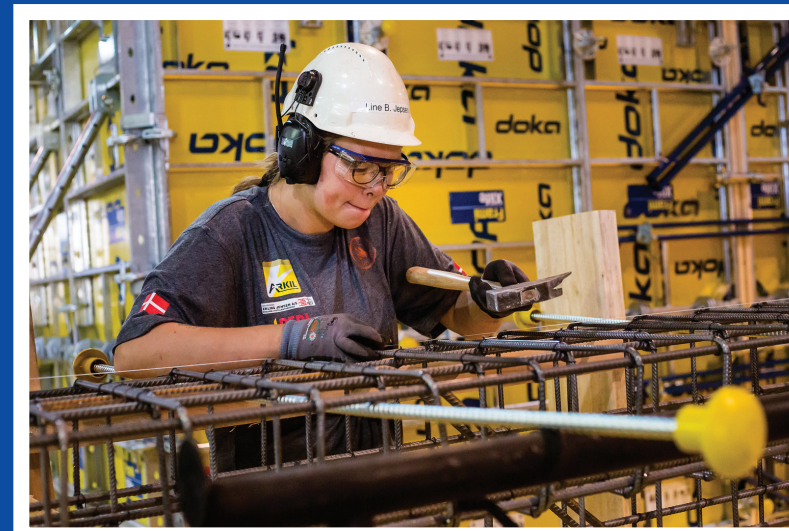
The Organising Committee was expanded in summer 2022 with the appointment of four key personnel; Claus Christiansen (Chief Financial Officer), Christian Corlin (Chief Operating Officer), Nicki Quist (Head of Event and MarCom), and Maja Eg Søndergaard (Chief Secretary).

The official event website [euroskills2025.com](https://euroskills2025.com) and a LinkedIn Company Page [linkedin.com/company/euroskills2025](https://www.linkedin.com/company/euroskills2025) were established in the late summer. Since the initial focus for marketing and communications is to engage potential partner organisations in Denmark, the content on both platforms currently appears in Danish language only. English language content will be created during 2023. The LinkedIn Company Page has already

attracted approximately 1,000 followers, most of whom hold a specific interest in vocational education, representing either a trade, a company, national movement, union or a government related organisation.

In October 2022, the EuroSkills Herning 2025 Organising Committee assisted WorldSkills Denmark with the organisation of the international **WorldSkills Competition 2022 Special Edition Car Painting competition**, which was hosted at College 360 in Silkeborg, Denmark. Sustainability was a key focus of the event with the three most eco-effective Competitors presented with a Sustainable Practice Award. The Award is part of the broader strategy to raise awareness about sustainable development in materials, health and safety, education, competition growth, waste reduction, and environmental responsibility. The experience of supporting the WSC2022 Special Edition provided the EuroSkills Herning 2025 Organising Committee with valuable experience in several aspects of hosting an international skills competition.

The first Progress Meeting between the WorldSkills Europe Secretariat and EuroSkills Herning 2025 Organising Committee was held in Copenhagen on 2 November 2022. The meeting was attended by the Chairman of EuroSkills Herning 2025, former Prime Minister of Denmark, Poul Nyrup Rasmussen. The second Progress Meeting is scheduled for 19 April 2023.



  
euroskills  
Herning2025



# EUROSKILLS DÜSSELDORF 2027

*For the first time in the 15-year history of WorldSkills Europe, two nations will come together to jointly host a EuroSkills Competition.*

WorldSkills Germany and WorldSkills Luxembourg presented a joint application to host EuroSkills in Düsseldorf in 2027 at the WorldSkills Europe 2022 General Assembly in Krakow on Thursday 16 June. WorldSkills Europe Member Countries voted unanimously in favour of the bid.

Hubert Romer, CEO of WorldSkills Germany, said:

*“We plan to use the years in the lead up to EuroSkills Düsseldorf 2027 to develop a series of innovative projects to promote the benefits of cross-border exchange between European youth. We talk so much about the merits of our education systems. Now we can prove to the world what potential they have. We can use this major event to get young people excited about vocational education and training by bringing skilled professions to life for everyone to see.”*

Gil Belling, President of WorldSkills Luxembourg, said “It would not be easy for Luxembourg to deliver such a large project alone, so we are delighted to be leading the way with Germany to host 2027 together as partners. Both Luxembourg and Germany know exactly how to organise successful skills competitions. We will create a great event for the European VET family which will have a positive and lasting impact.”:

WorldSkills Europe believes that this milestone partnership will benefit the WorldSkills movement hugely – it sends such a positive message about the importance of transnational collaboration and how, by working more closely together, we can achieve even greater levels of skills excellence and development in Europe and beyond.

EuroSkills Düsseldorf 2027 is supported and endorsed by the German Federal Ministry of Education and Research and the Federal Ministry of Economic Affairs and Climate Protection, the Ministry for Work, Health and Social Affairs of the State of North Rhine-Westphalia and the State’s Ministry of Economic Affairs, Industry, Climate Action and Energy, Luxembourg’s Ministry of Education, Children and Youth, the City of Düsseldorf, and Messe Düsseldorf.



CO-HOSTED BY

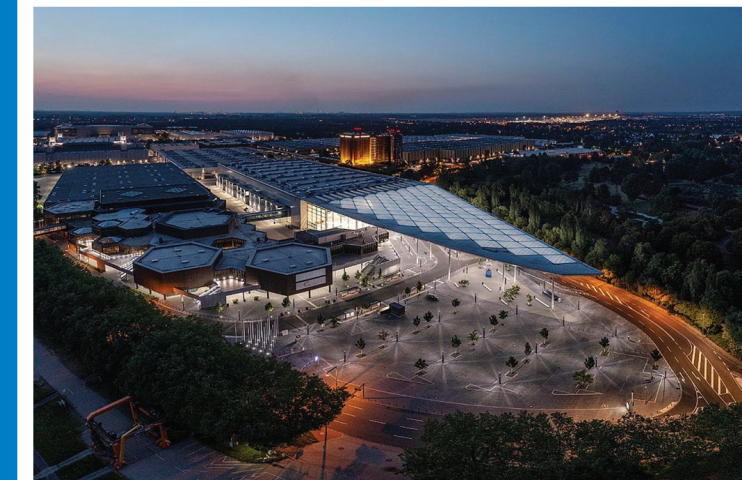
**WORLD SKILLS  
GERMANY AND  
WORLD SKILLS  
LUXEMBOURG**

WHICH IS PROPOSED FOR

**SEPTEMBER  
2027**

WILL BE HELD AT

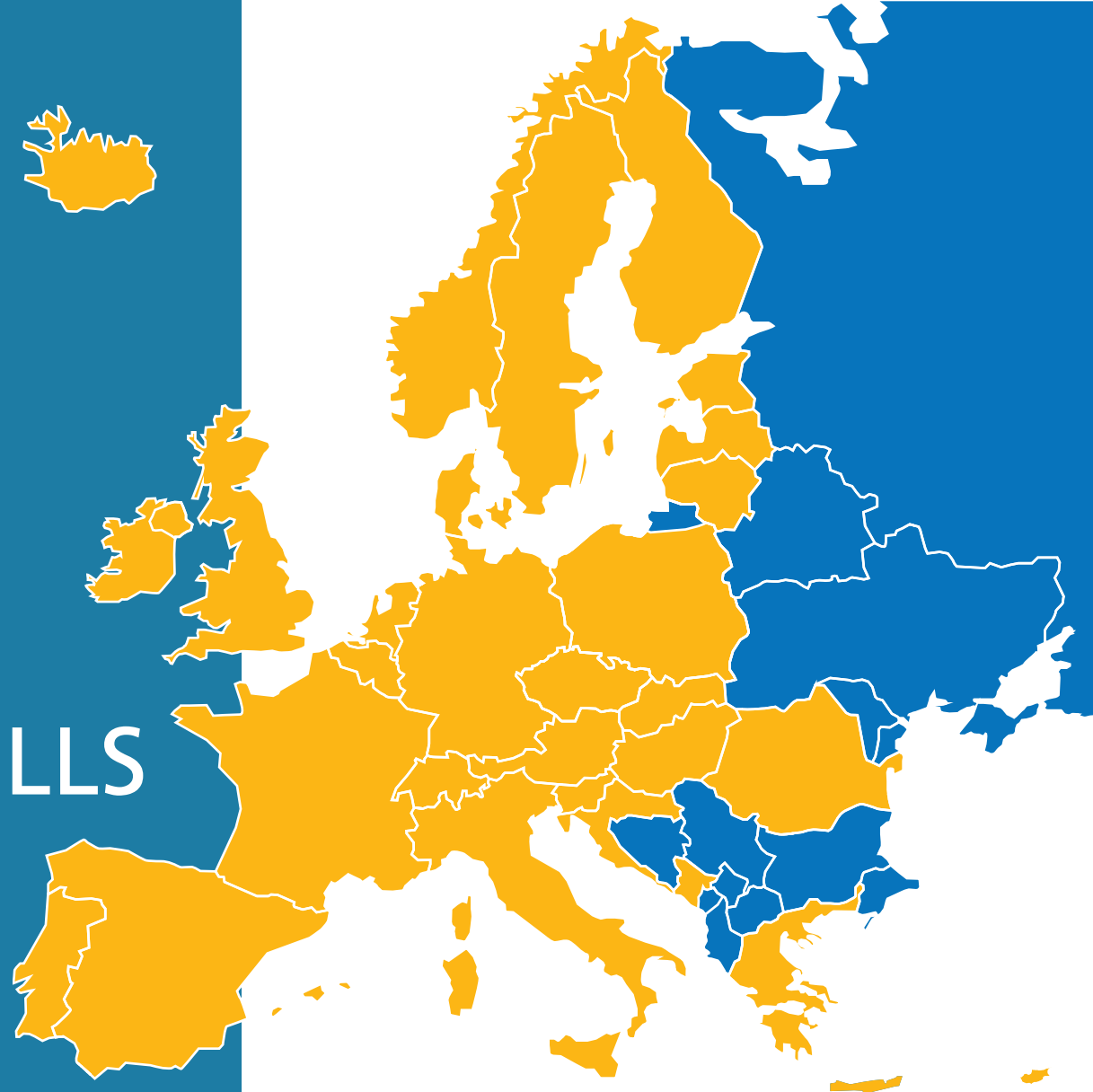
**THE MESSE  
DÜSSELDORF**





# WORLDSKILLS EUROPE

## MEMBER COUNTRIES



*In 2022 WorldSkills Europe welcomed two new Member Countries, Greece and Ireland. Our total of 32 Member Countries cover more than half of the European population.*

- Austria
- Belgium
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Estonia
- Finland
- France
- Germany
- Greece
- Hungary
- Iceland
- Italy
- Ireland
- Kazakhstan
- Latvia
- Liechtenstein
- Lithuania
- Luxembourg
- Montenegro
- The Netherlands
- Norway
- Poland
- Portugal
- Romania
- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland
- UK

*WorldSkills Europe Sponsors and Partners see a role for industry, education, government, and policy makers to work together to raise the profile and recognition of skilled professionals across Europe. Through EuroSkills Competitions, together we are increasing the abilities, status, and economic prospects of young people.*

*In 2022, WorldSkills Europe was proud to welcome two new Premium Sponsors – FANUC and Festo – and a new Skill Sponsor – Mastercam.*

**FANUC** is a global leader in industrial automation and specialised in CNC, Robots and Robomachines – all of which are manufactured in Japan. With 60 years of experience in the development of computer numerical control equipment, more than 28.9 million products installed worldwide and more than 8,200 employees, FANUC is one of the leading global manufacturers of factory automation.

As a Premium Sponsor of WorldSkills Europe, FANUC will support the organisation of the Robot Systems Integration skill competition at EuroSkills.

**FESTO** is a leading world-wide supplier of automation and process technology and a solution provider for technical education. As one of the first companies to commit to supporting the very first EuroSkills Competition in Rotterdam in 2008, Festo has organised competitions and demonstrations in skills such as Mechatronics at every edition of EuroSkills to date.

For participation at EuroSkills, Competitors and Experts will benefit from using state-of-the-art components, software and training systems provided by Festo Didactic.

**MASTERCAM** is the world's leading CAD/CAM software designed for innovation, streamlined precision, and efficiency in manufacturing. The software empowers designers and NC programmers across a spectrum of industries, delivering manufacturing solutions for milling, turning, wire EDM, router programming, Swiss machining, plasma cutting, lasers, and 3D design and drafting.

As a Skill Sponsor of WorldSkills Europe, Mastercam will support CNC competitions in the Manufacturing and Engineering Technology sector at EuroSkills. The Mastercam software will be made available for free to Competitors and Experts for training and participation at EuroSkills Competitions.

# SPONSORS AND PARTNERS

## PREMIUM SPONSORS OF WORLDSKILLS EUROPE



## SKILL SPONSORS OF WORLDSKILLS EUROPE



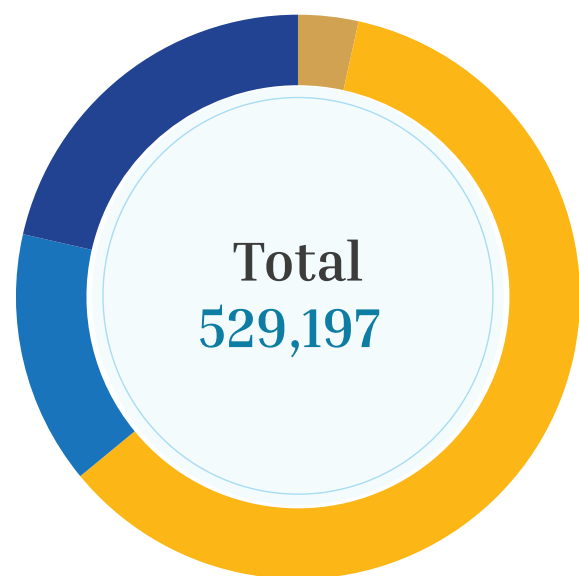
## OFFICIAL LOGISTICS PARTNER OF WORLDSKILLS EUROPE





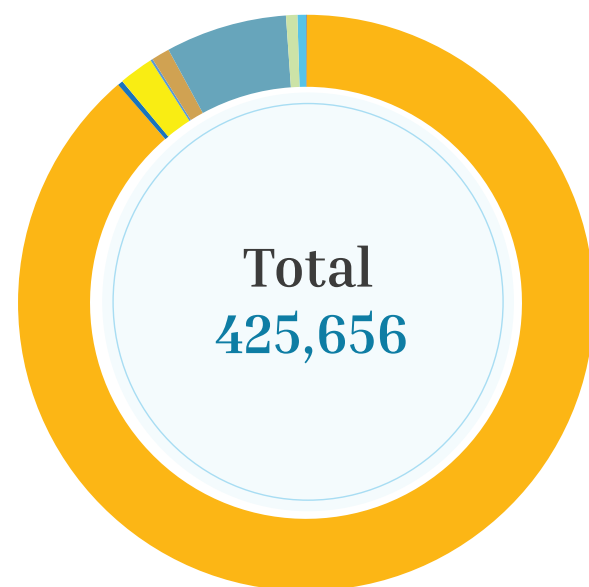
# FINANCIAL REPORT

## INCOME (in euro)



Admission Fees	18,264
Membership Fees	320,612
Sponsorship Fees	76,885
EuroSkills Hosting Fees	113,436
Interest	0

## EXPENDITURE (in euro)

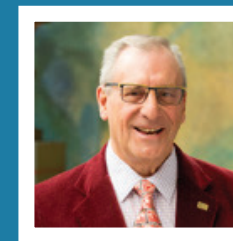


Depreciation tangible fixed assets	182
Support services	377,337
Marketing & Communication	1,253
Office costs & external services	8,262
Professional/Consultancy	546
ICT	4,347
Travel/Subsistence	28,993
Competitions/Events	2,701
Other costs	2,035

# BOARD OF DIRECTORS



**Mrs. Teija Ripattila**  
Chair of the Board



**Mr. Terry Cooke**  
Treasurer



**Mr. Guillaume Suteau**  
Board Member  
- Competition Committee



**Mr. Patrik Svensson**  
Board Member  
- Competition Committee



**Mr. Ben Blackledge**  
Board Member  
- Equity and Diversity







worldskills  
Europe

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Keizersgracht 241  
1016EA Amsterdam  
The Netherlands

[www.worldskillseurope.org](http://www.worldskillseurope.org)  
[secretariat@worldskillseurope.org](mailto:secretariat@worldskillseurope.org)